

SIDE LETTER AGREEMENT


BETWEEN
THE CITY OF SAN JOSE
AND
THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME, LOCAL NO. 101 (MEF)

Community Service Officer Training Pay

The City and MEF agree that Community Service Officers shall be eligible for additional pay equal to approximately five percent (5%) of the employee's current rate of pay for each hour the employee is assigned and is actually engaged in one-on-one training of a Community Service Officer trainee (Training Pay). Community Service Officers shall only be eligible for this Training Pay for a maximum of six (6) weeks for the duration of this agreement.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties, and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council. This agreement is effective only during the term of a successor MOA, and shall expire on June 30, 2016.

FOR THE CITY:

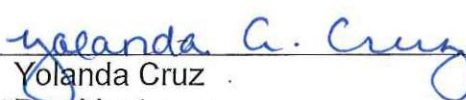


Jennifer Schembri
Interim Director of
Employee Relations

6/12/15

Date

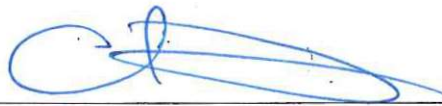
FOR THE UNION:



Yolanda Cruz
President
MEF, AFSCME Local 101

6/12/15

Date



Charles Allen
Business Agent
AFSCME, Local 101

6-12-15

Date